

THE UNITED REPUBLIC OF TANZANIA



PRESIDENT'S OFFICE

PUBLIC SERVICE RECRUITMENT SECRETARIAT

VACANCY ANNOUNCEMENT

Ref.No.JA9/259/01/A/506

15th April, 2024

On behalf of The College of African Wildlife Management, Mweka (CAWM), Public Service Recruitment Secretariat (PSRS) invites dynamic and suitable qualified Tanzanians to fill five (5) vacant posts as mentioned below;

1.0 THE COLLEGE OF AFRICAN WILDLIFE MANAGEMENT, MWEKA (CAWM)

The College of African Wildlife Management, Mweka (CAWM) is a leading institution in Professional and Technical training in Wildlife and Tourism Management conducting applied research and offering community services in the form of consultancies in Wildlife and Tourism Management. The College was established in 1963 by the Act of Parliament Number 8 of 1964 and is registered by the National Council for Technical Education (NACTE) and recognized as a centre of excellence by the East African Community (EAC) and Southern African Development Community (SADC). The College is located on the slopes of Mount Kilimanjaro, 14kms north of Moshi Municipality.

1.0.1 LECTURER WILDLIFE MANAGEMENT - 1 POST (RE-ADVERTISEMENT)

1.0.2 DUTIES AND RESPONSIBILITIES

- i. Teaching up to NTA level 8 for Master's Degree holders and up to NTA level 9 for PhD holders;
- ii. Guides and supervises students in building up their practical and research projects;
- iii. Prepares learning resources and design training exercises for students;
- iv. Conducts consultancy and community services;
- v. Develop and review existing curriculum;
- vi. Undertakes individual research and participates in scientific/academic congregations;
- vii. Prepare teaching manual, simulations and case studies for training;
- viii. Coaches junior teaching staff; and
- ix. Performs any other relevant duties as assigned by the supervisor.

1.0.3 QUALIFICATION AND EXPERIENCE

Holder of PhD in Animal Ecology; Applied Ecology; Stable Isotopes in Ecology or any equivalent qualifications from recognized institution.

Candidate Should possess Master's Degree in one of the following field:- Wildlife Management; Conservation and Management of African Ecosystems; Ecosystem Conservation Sciences; African Wildlife Ecology and Conservation; Animal Ecology or Applied Ecology with a GPA of 4.0 and Bachelor Degree in one of the following fields:-Wildlife Management; Wildlife Ecology and Conservation or Wildlife Conservation Sciences with a GPA of at least 3.8.

1.0.4 SALARY SCALE: PHTS 3.1

1.0.5 ASSISTANT LECTURER (GEOGRAPHICAL INFORMATION SCIENCES), 1 POST- (RE-ADVERTISED)

1.0.6 DUTIES AND RESPONSIBILITIES

- i. Teaches up to NTA level 8 (Bachelor Degree);
- ii. Prepares learning resources for tutorial exercises;
- iii. Conducts research, seminars and case studies;
- iv. Supervises students' project;
- v. Prepares teaching manual; and
- vi. Performs any other duties as assigned by supervisor

1.0.7 QUALIFICATION AND EXPERIENCE

Holder of a Bachelor Degree in Wildlife Management with a GPA of 3.8 and MSc in either: Geographical Information Sciences or Geomatics from recognized Institution with a minimum GPA of 4.0

1.0.8 SALARY SCALE: PHTS 2.1

1.0.9 ASSISTANT LECTURER (WILDLIFE HEALTH) – 1 POST (RE-ADVERTISED)

1.0.10 DUTIES AND RESPONSIBILITIES

- i. Teaching up to NTA level 8 (Bachelor's Degree);
- ii. Preparing learning resources for tutorial exercises;
- iii. Conducting research, seminars and case studies;
- iv. Carrying out consultancy and community services under supervision;
- v. Supervising student's project;
- vi. Preparing teaching manual; and
- vii. Performing any other duties as assigned by supervisor.

1.0.11 QUALIFICATION AND EXPERIENCE

Master's Degree in Veterinary Sciences or Biomedical Engineering/Sciences with an average of B and Bachelor Degree in Veterinary Sciences/Veterinary Medicine with an average of B grade.

1.0.12 SALARY SCALE PHTS 2.

1.0.13 ASSISTANT LECTURER (BOTANY) – 1 POST (RE-ADVERTISED)

1.0.14 DUTIES AND RESPONSIBILITIES

- i. Teaching up to NTA level 8 (Bachelor's Degree);
- ii. Preparing learning resources for tutorial exercises;
- iii. Conducting research, seminars and case studies;
- iv. Carrying out consultancy and community services under supervision;
- v. Supervising student's project;
- vi. Preparing teaching manual; and
- vii. Performing any other duties as assigned by supervisor

1.0.15 QUALIFICATION AND EXPERIENCE

Holder of Master's Degree in Botany with a GPA of 4.0 and Bachelor Degree in Botany with a GPA of 3.8

1.0.16 SALARY SCALE PHTS 2.

1.0.17 ASSISTANT LECTURER (FINANCIAL MANAGEMENT) 1 POST (RE-ADVERTISED)

1.0.18 DUTIES AND RESPONSIBILITIES

- i. To teach up to NTA level 8 (Bachelor Degree);
- ii. To prepare learning resources for tutorial exercises;
- iii. To conduct research, seminars and case studies;
- iv. To supervise students' project;
- v. To prepare teaching manual; and
- vi. To perform any other duties as assigned by supervisor.

1.0.19 QUALIFICATIONS AND EXPERIENCE

Holder of a Bachelor Degree in Accountancy or Finance with a GPA of 3.8 and MSc in Accountancy or Finance from recognized Institution with a minimum GPA of 4.0

10.4 SALARY SCALE: PHTS 2.1

GENERAL CONDITIONS

- i. All applicants must be Citizens of Tanzania with an age not above **45** years except for those who are in Public Service;
- ii. **People with disabilities are highly encouraged to apply and should indicate clearly in the portal for Public Service Recruitment Secretariat attention;**
- iii. Applicants must attach an up-to-date Curriculum Vitae (CV) having reliable contacts; postal address/post code, e-mail and telephone numbers;
- iv. Applicants should apply on the strength of the information given in this advertisement;
- v. Applicants must attach their certified copies of the following certificates: -
 - Postgraduate/Degree/Advanced Diploma/Diploma/Certificates;
 - Postgraduate/Degree/Advanced Diploma/Diploma transcripts;

- Form IV and Form VI National Examination Certificates;
 - **Professional Registration and Training Certificates from respective Registration or Regulatory Bodies, (where applicable);**
 - Birth certificate;
- vi. Attaching copies of the following certificates is strictly not accepted
- Form IV and form VI results slips;
 - Testimonials and all Partial transcripts;
- vii. An applicant must upload recent Passport Size Photo in the Recruitment Portal;
- viii. An applicant employed in the Public Service should route his application letter through his respective employer;
- ix. An applicant who is retired from the Public Service for whatever reason should not apply;
- x. An applicant should indicate three reputable referees with their reliable contacts;
- xi. Certificates from foreign examination bodies for Ordinary or Advanced level education should be verified by The National Examination Council of Tanzania (NECTA).
- xii. Professional certificates from foreign Universities and other training institutions should be verified by The Tanzania Commission for Universities (TCU) and National Council for Technical Education (NACTE);
- xiii. A signed application letter should be written either in Swahili or English and Addressed to Secretary, Presidents Office, Public Service Recruitment Secretariat, **P.O. Box 2320, and Utumishi Building at University of Dodoma – Dr. Asha Rose Migiro Buildings - Dodoma.**
- xiv. Deadline for application **28April 2024.**
- xv. Only shortlisted candidates will be informed on the date of interview and;
- xvi. Presentation of forged certificates and other information will necessitate to legal action

NOTE: *All applications must be sent through Recruitment Portal by using the following address; <http://portal.ajira.go.tz/> and not otherwise (This address also can be found at PSRS Website, Click 'Recruitment Portal')*

Released by;

ACTING SECRETARY
PUBLIC SERVICE RECRUITMENT SECRETARIAT