



**Ref. No. CA. 35/307/01/04**

**19<sup>th</sup> June, 2024**

## **VACANCY ANNOUNCEMENT**

### **1.0 MUHIMBILI UNIVERSITY OF HEALTH AND ALLIED SCIENCES (MUHAS)**

The Muhimbili University of Health and Allied Sciences (MUHAS) started as the Dar-es-Salaam Medical School in 1963. The School transformed into the Faculty of Medicine of the University of Dar-es-Salaam in 1968. The Faculty was merged with the Muhimbili hospital, to create the Muhimbili Medical Centre (MMC) in 1977. After separation with Muhimbili Hospital, the Faculty of Medicine was upgraded in 1991 through Parliament Act. No. 9 of 1991 to become a constituent college of the University of Dar-es-Salaam known as the Muhimbili University College of Health Sciences (MUCHS).

Over the years MUCHS made significant achievements in terms of increased students enrolment and development of several new academic programmes. The Parliament Act No. 9 of 1991 that established MUCHS was repealed in 2005 through the Universities Act No. 7 of 2005. Subsequently, MUHAS was established in 2007 through Article 1 of the Charter of Incorporation in line with the Universities Act No 7 of 2005.

## **1.0 LECTURER (Oncology) - 1 Post**

### **1.1.1 DUTIES AND RESPONSIBILITIES**

- II. To undertake an induction, course in pedagogic skills for those who had none before
- III. To carry out lectures, conduct tutorials, seminars and practical for undergraduate and postgraduate programmes
- IV. To mentor junior staffs in relevant fields
- V. To participate/contribute in curriculum development
- VI. To participate in developing and managing various university/constituent college activities
- VII. To undertake research and publish/disseminate results
- VIII. To carry out consultancy and community services
- IX. To write teaching manuals and compendia
- X. To supervise field practical, undergraduate special projects, Masters and PhD dissertations/theses
- XI. To attend/organize workshops, conferences and symposia
- XII. To perform any other duties that may be assigned by the relevant authorities

### **1.1.2 QUALIFICATION AND EXPERIENCE**

Must be a holder of a Masters of Medicine Degree in Clinical Oncology with a with at least a GPA of 4.0 out of 5 at Masters level, and a minimum GPA of 3.8 out of 5 or its equivalent in Bachelor Degree with a minimum score of B+ in relevant subjects.

### **1.1.3 REMUNERATION**

PUTS 3.2

## **I.2.1 LECTURER (Pathology) – 1 Post**

### **I.2.2 DUTIES AND RESPONSIBILITIES**

- I. To undertake an induction, course in pedagogic skills for those who had none before
- II. To carry out lectures, conduct tutorials, seminars and practical for undergraduate and postgraduate programmes
- III. To mentor junior staffs in relevant fields
- IV. To participate/contribute in curriculum development
- V. To participate in developing and managing various university/constituent college activities

- VI. To undertake research and publish/disseminate results
- VII. To carry out consultancy and community services
- VIII. To write teaching manuals and compendia
- IX. To supervise field practical, undergraduate special projects, Masters dissertations/theses
- X. To attend/organize workshops, conferences and symposia
- XI. To perform any other duties that may be assigned by the relevant authorities

### **1.2.3 QUALIFICATION AND EXPERIENCE**

Must be a holder of a Masters of Medicine Degree in Pathology (with a with at least a GPA of 4.0 out of 5 at Masters level, and a minimum GPA of 3.8 out of 5 or its equivalent in Bachelor Degree with a minimum score of B+ in relevant subjects.

### **1.2.4 REMUNERATION**

#### **PUTS 3.2**

### **1.3 LECTURER (Community Health) – 1 Post**

#### **1.3.1 DUTIES AND RESPONSIBILITIES**

- I. To undertake an induction, course in pedagogic skills for those who had none before
- II. To carry out lectures, conduct tutorials, seminars and practicals for undergraduate and postgraduate programmes
- III. To mentor junior staff in relevant fields
- IV. To participate/contribute to curriculum development
- V. To participate in developing and managing various university/constituent college activities
- VI. To undertake research and publish/disseminate results
- VII. To carry out consultancy and community services
- VIII. To write teaching manuals and compendia
- IX. To supervise field practical, undergraduate special projects, Masters dissertations/theses
- X. To attend/organize workshops, conferences and symposia
- XI. To perform any other duties that may be assigned by the relevant authorities

### **1.3.2 QUALIFICATION AND EXPERIENCE**

Holder of Master of Dentistry (MDent.), Master of Medicine in Community Health (MMed Community Health), Master of Medicine in Paediatrics and Child Health (MMedPaed and Child Health) and Master of Medicine in Obstetrics and Gynaecology (MMED OG) with a GPA of at least 4.0 out of 5.0 and an average of B+ grade in the relevant subject and first Degree GPA with a minimum GPA of 3.8 from a recognized University.

### **1.3.3 REMUNERATION**

PUTS 3.2

## **1.4 LECTURER (Surgery) – 2 Post**

### **1.4.1 DUTIES AND RESPONSIBILITIES**

- I. To undertake an induction, course in pedagogic skills for those who had none before
- II. To carry out lectures, conduct tutorials, seminars and practical for undergraduate and postgraduate programmes
- III. To mentor junior staffs in relevant fields
- IV. To participate/contribute in curriculum development
- V. To participate in developing and managing various university/constituent college activities
- VI. To undertake research and publish/disseminate results
- VII. To carry out consultancy and community services
- VIII. To write teaching manuals and compendia
- IX. To supervise field practical, undergraduate special projects, Masters dissertations/theses
- X. To attend/organize workshops, conferences and symposia
- XI. To perform any other duties that may be assigned by the relevant authorities

### **1.4.2 QUALIFICATION AND EXPERIENCE**

Must be a holder of a Masters of Medicine Degree in Surgery (with a with at least a GPA of 4.0 out of 5 at Masters level, and a minimum GPA of 3.8 out of 5 or its equivalent in Bachelor Degree with a minimum score of B+ in relevant subjects.

### **1.4.3 REMUNERATION**

PUTS 3.2

## **1.5 ASSISTANT LECTURER (Epidemiology and Biostatistics) - 1 Post**

### **1.5.1 DUTIES AND RESPONSIBILITIES**

- (i) To undertake an induction, course in pedagogic skills for those who had none before;
- (ii) To carry out lectures, conduct tutorials, seminars and practical for undergraduate programmes;
- (iii) To prepare and present case studies;
- (iv) To conduct and publish/disseminate research results;
- (v) To recognize students having difficulties, intervene and provide help and support;
- (vi) To participate in consultancies and community services under supervision;
- (vii) To attend workshops, conferences and symposia;
- (viii) To perform any other duties that may be assigned by the relevant authorities;

### **1.5.2 QUALIFICATION AND EXPERIENCE**

Must be a holder of Master's Degree in one of the following fields Applied Epidemiology or Epidemiology and Biostatistics with a minimum GPA of 4.0 out of 5 and a minimum GPA of 3.8 out of 5 in the first degree either in Doctor of Medicine, Doctor of Dentistry, Bsc. Environmental Health, Bachelor of Pharmacy, Statistics or other health-related sciences from a recognized reputable University with a minimum score of B+ in relevant subjects.

### **1.5.3 REMUNERATION**

PUTS 2.1

## **1.6 TUTORIAL ASSISTANT – (Economics) – 1 Post**

### **1.6.1 Duties and Responsibilities**

- (i) Understudying senior faculty by attending Lectures, seminars, tutorials and practicals where applicable.
- (ii) Study and acquire skills and knowledge in training, research and consultancy.
- (iii) Assist in research and consultancy projects.
- (iv) Develop training proposals conducted by Senior Faculty.

- (v) Participate in curricular development.
- (vi) Participate in the provision of services for Biomedical, Laboratory and Clinical departments.
- (vii) Perform any other assignments and duties that may be assigned by the supervisor or Head of the Department

### **1.6.2 QUALIFICATION AND EXPERIENCE**

Holder of Bachelor's Degree in one of the following Economics, Statistics, Economics of Development, International Economics and Trade, Business Economics with a GPA of at least 3.8 or above.

### **1.6.3 REMUNERATION**

PUTS 1.1

## **1.7 ASSISTANT LECTURER (Physiology) - 1 Post**

### **1.7.1 DUTIES AND RESPONSIBILITIES**

- (i) To undertake an induction, course in pedagogic skills for those who had none before;
- (ii) To carry out lectures, conduct tutorials, seminars and practical for undergraduate programmes;
- (iii) To prepare and present case studies;
- (iv) To conduct and publish/disseminate research results;
- (v) To recognize students having difficulties, intervene and provide help and support;
- (vi) To participate in consultancies and community services under supervision;
- (vii) To attend workshops, conferences and symposia; and
- (viii) To perform any other duties that may be assigned by the relevant authorities.

### **1.8.1 QUALIFICATION AND EXPERIENCE**

Master's Degree in Physiology or any related Biomedical sciences (Nutrition, Immunosciences, Infectious Physiology and others) with a GPA of 4.0 and above and a Doctor of Medicine degree, Physiology, Nursing, Dietetics, Human Nutrition, or equivalent qualification, with a GPA of 3.8 and above, both from recognized and reputable Universities.

## **1.8.2 REMUNERATION**

PUTS 2.1

## **1.9 ASSISTANT LECTURER (Biomedical Engineering) - 1 POST**

### **1.9.2 DUTIES AND RESPONSIBILITIES**

- (i) To undertake an induction, course in pedagogic skills for those who had none before;
- (ii) To carry out lectures, conduct tutorials, seminars and practical for undergraduate programmes;
- (iii) To prepare and present case studies;
- (iv) To conduct and publish/disseminate research results;
- (v) To recognize students having difficulties, intervene and provide help and support;
- (vi) To participate in consultancies and community services under supervision;
- (vii) To attend workshops, conferences and symposia; and
- (viii) To perform any other duties that may be assigned by the relevant authorities.

### **1.9.3 QUALIFICATION AND EXPERIENCE**

Masters of Science in Biomedical Engineering with a GPA of 4.0 and above. And a Bachelor's Degree in either Mechanical, Electrical, Electronics, Computer Engineering, MD or any other equivalent qualification, with a GPA of 3.8 and above, both from recognized and reputable Universities with a minimum score of B+ in relevant subjects.

## **1.9.4 REMUNERATION**

PUTS 2.1

## **1.10 TUTORIAL ASSISTANT (Botany) - 1 Post**

### **1.10.1 DUTIES AND RESPONSIBILITIES**

- (i) This is a training post; the staff is required to undergo a Master Degree training programme and attain a GPA of at least 4.0;
- (ii) Undergo an Induction course in pedagogic skills for those who had none before;
- (iii) Understudy senior members, Including attending lecturers and seminars, tutorials and practical training;
- (iv) Conduct tutorials, seminars and practical's;
- (v) Assist in research, consultancy and outreach activities; and

(vi) Perform any other duties that may be assigned by the relevant authorities.

### **1.10.2 QUALIFICATION AND EXPERIENCE**

Holder of Bachelor of Science/Bachelor Degree in Botany with a minimum GPA of 3.8 out of 5 both from recognized Institutions.

### **1.10.3 REMUNERATION**

PUTS 1.1

## **1.11. TUTORIAL ASSISTANT (Ophthalmology 5 Yrs) - 1 Post**

### **1.11.2 DUTIES AND RESPONSIBILITIES**

- (i) This is training post; the staff is required to undergo a Masters Degree training programme;
- (ii) To undergo an induction course in pedagogic skills for those who had none before;
- (iii) To understudy senior members, including attending lectures and seminars, tutorials and practical training;
- (iv) To conduct tutorials, seminars and practical;
- (v) To assist in research, consultancy and outreach activities; and
- (vi) To perform any other duties that may be assigned by the relevant authorities.

### **1.11.3 QUALIFICATION AND EXPERIENCE**

Applicant must be a holder of Doctor of Medicine (MD) with a minimum GPA of 3.8 from a recognized and reputable Medical University and has a minimum score of B+ in the relevant subjects and must have completed one-year internship program.

### **1.11.4 REMUNERATION**

PUTS 1.3



## **GENERAL CONDITIONS:**

- i. All applicants must be Citizens of Tanzania generally with an age not above 45 years except for the cadres the age limit is specified
- ii. Applicants must attach an up-to-date Curriculum Vitae (CV) having reliable contacts; postal address/post code, e-mail and telephone numbers;
- iii. Applicants should apply on the strength of the information given in this advertisement;
- iv. Applicants must attach their certified copies of the following certificates;
  - Postgraduate/Degree/Advanced Diploma/Diploma/Certificates;
  - Postgraduate/Degree/Advanced Diploma/Diploma transcripts;
  - Form IV and Form VI National Examination Certificates;
  - Professional Registration and Training Certificates from respective Registration or Regulatory Bodies;
  - Birth certificate;
- v. Attaching copies of the following certificates is strictly not accepted
  - Form IV and form VI results slips;
  - Testimonials and all Partial transcripts;
- vi. Overqualified candidates are not expected to apply;
- vii. An applicant must upload recent Passport Size Photo in the Recruitment Portal;
- viii. An applicant employed in the Public Service should route his application letter through his respective employers;
- ix. An applicant who is retired from the Public Service for whatever reason should not apply;
- x. An applicant should indicate three reputable referees with their reliable contacts;
- xi. Certificates from foreign examination bodies for Ordinary or Advanced level education should be verified by The National Examination Council of Tanzania (NECTA) and National Council for Technical Education (NACTE):
- xii. Certificates from Foreign Universities should be verified by The Tanzania Commission for Universities (TCU);
- xiii. An applicant with special needs/case (disability) is supposed/advised to indicate; A signed application letter should be Addressed to
- xiv. Only shortlisted candidates will be informed on the date for interview and;

- xv. Presentation of forged certificates and other information will necessitate to legal action; Deadline for application is 25<sup>th</sup> June, 2024; Only shortlisted candidates will be informed on a date for interview and;
- xvi. Presentation of forged certificates and other information will necessitate legal action;
- xvii. All applications must be addressed to the Deputy Vice Chancellor - Planning, Finance and Administration- P.O. Box 65001 Dar es Salaam.

*(i) NOTE: All applications must be sent through Recruitment Portal by using the following address; <http://portal.ajira.go.tz> and not otherwise (This address also can be found at PSRS Website, Click Recruitment Portal').*

**Released by:**

**VICE CHANCELLOR  
MUHIMBILI UNIVERSITY OF HEALTH AND ALLIED SCIENCES (MUHAS)**