

JOB VACANCY -- FULL TIME - 100%

Médecins Sans Frontières (MSF) is an international, independent, medical humanitarian organisation that delivers emergency aid to people affected by armed conflict, epidemics, natural disasters and exclusion from healthcare. MSF offers assistance to people based on need, irrespective of race, religion, gender or political affiliation. MSF is therefore guided by the principles of neutrality and impartiality. These principles must apply to all MSF staff.

Title: MIDWIFE SUPERVISOR
Direct Reports: Midwife Activity Manager/Medical Activity Manager or PMR
Location: Liwale, Lindi Region

MAIN PURPOSE

Supervising the clinical activities and guaranteeing the quality of midwifery care in the department, according to **MSF** protocols, values and universal hygiene standards in order to provide a high quality Mother and Child Health (MCH) care to the population.

ACCOUNTABILITIES

- Supervising, supporting and evaluating the team under his/her responsibility particularly midwives, midwife assistants and other related staff in her team such as cleaners. Planning and organizing their work (areas, days, absences, visits, holidays, etc) and coaching them in their work with special focus in following all appropriate protocols and procedures
- Ensuring teamwork and a professional relationship between maternity and other departments.
- Supervising the clinical activities in all the maternity departments and activities such as ante-natal consultations, delivery and after delivery follow up, post-natal consultations, family planning consultations, new-born vaccinations and liaising with the Medical Doctor about the patients who need special care times, visiting hours, etc.
- Ensuring that the staff on duty knows, implements, and always follows the universal hygiene standards/ precautions, bio-hazard prevention and infection control in the medical premises ensuring high standards of hygiene in the working environment.
- Ensuring that all staff using medical devices are qualified and trained, cleaning and minor maintenance tasks are performed according to the protocols, reporting any malfunction to the project biomedical service.
- Being responsible for the department-related pharmacy activities (stock and consumption monitoring) as well as maintenance of the medical equipment
- Being responsible for ensuring that all the administrative procedures, patients' data and documents are filled in correctly and registered for compiling monthly reports reflecting the activity in the department.
- In certain contexts, being responsible for ensuring that the maternity staff is able to identify, receive and provide care to the victims of the SGBV in collaboration with the Obs Gyne MD and following the protocols.

Liwale Specific Accountabilities

- Planning, organizing and supervising activities in maternity to ensure that staff adhere to implemented guidelines, protocols, and SoPs for patient care.
- Involve in patients file review, data collection, analysis, and reporting.
- Assessing maternity team to identify training needs and plan trainings with Midwife activity manager (MWAM) accordingly.
- Supervising the appropriate distribution of drugs and other medical materials, involving in inventory and orders, keeping track of consumption patterns to ensure there is always a minimum level of stock to carry out the activities of maternity department.
- Strict follow up on patients and participates actively in ward rounds with doctors or gynaecologist.
- Reports to MWAM any patient safety incident and involve in in-depth analysis of all incidents.
- Responsible for arranging induction and orientation session for new staff assigned to maternity in collaboration with MWAM.

Visit peripheral facilities for supervision when needed.

Minimum Educational Qualification:

Diploma of Midwife (or any Diploma recognized in the country and /or the Ministry of Health to practice as such)

Experience:

Minimum 2 years experience as Midwife

Knowledge:

Essential computer literacy (word, excel, internet)

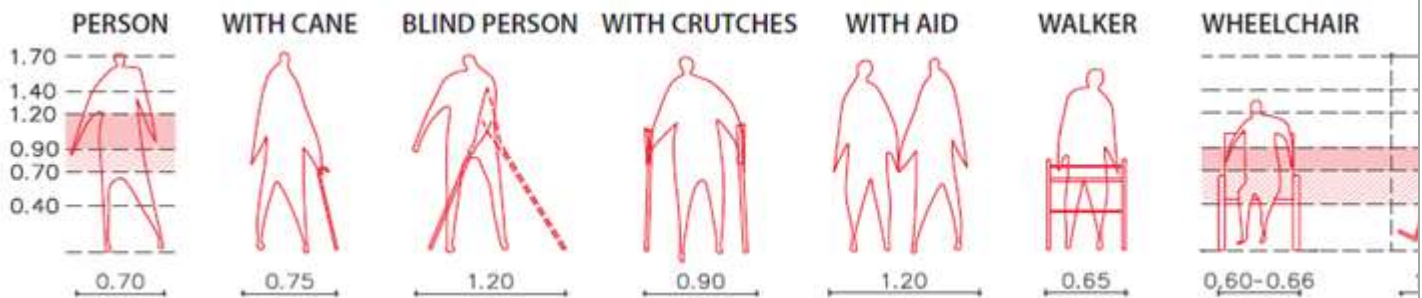
Languages:

English and Swahili

Competencies:

- Results and Quality Orientation L2
- Teamwork and Cooperation L2
- Behavioural Flexibility L2
- Commitment to MSF Principles L2
- Stress Management L3

Women, people living with disability or any persons feeling like being part of a minority is encouraged to apply.



APPLICATION DETAILS

All interested candidates shall submit their motivation letter, CV and copy of relevant professional certificates not later than **Tuesday, July 30th 2024 at 5:00 PM**. Please quote on the email subject "Liwale_Midwife Supervisor YOUR NAME". Emails with a different subject line may not be sorted correctly and therefore not received. **Only candidates who have been short-listed will be contacted.**

Please send your application to the email address MSFCH-Tanzania-Recruitment@geneva.msf.org

The applications can also be submitted at MSF offices situated at Victoria, Uporoto Street, House No 22, Ursino Estate Dar es Salaam or in Nduta Refugees Camp, Kibondo District or MSF Guest House Kibondo or at MSF office situated in Liwale, Lindi.

The protection of your personal data is important to MSF. By submitting your application, you consent to MSF using your data only for the recruitment process to have all the information and documents necessary to proceed with the recruitment, validation of your application and selection of the most suitable candidate. Your data will be treated confidentially. Only people part of the recruitment process have access to your data. MSF does not sell your data under any circumstances. If you have any questions or requests, you can contact msfch-tanzania-hrmanager@geneva.msf.org

ONLY SHORT-LISTED CANDIDATES WILL BE CONTACTED