

Recruitment Blog Post: Join RSM Eastern Africa's Dynamic Team in Dar es Salaam!

Introduction

Are you ready to embark on a rewarding career with a global leader in audit, tax, and consulting services? RSM Eastern Africa (RSMEA), a proud member of the RSM network, is calling all passionate and driven individuals to join our Dar es Salaam office. With over 65,000 staff across 900 offices in 120 countries, RSM is a world-renowned provider of professional services to entrepreneurial, growth-focused organizations. Since our founding in 2004, RSMEA has built a robust network across East Africa, specializing in Audit & Assurance, Transaction Advisory, Tax Services, Management Consulting, Risk Advisory, and Outsourcing.

What sets us apart? Our purpose: **The Power of Being Understood**. We thrive on collaboration, deep client understanding, and delivering tailored insights and solutions. At RSMEA, you'll work with a diverse clientele—from dynamic startups to multinational giants—while being part of a client-centric team that empowers businesses to reach their full potential. If you're inspired by meaningful relationships, professional growth, and a vibrant workplace, explore our exciting opportunities below and apply today!

Job Listings

We're thrilled to announce **three open positions** at our Dar es Salaam office. Each role offers a unique chance to contribute to our mission while advancing your career. Below are the details:

1. Brand and Marketing Associate

- **Open Slots:** 1
- **Description:** We're seeking a creative and motivated Brand & Marketing Associate to elevate our firm's presence. This role supports our Brand & Marketing function, ensuring consistent branding and social media engagement. You'll design marketing materials, manage social media strategies, and organize client events—all while boosting our visibility and client relationships.
- **Eligibility Criteria:**
 - Bachelor's degree (or equivalent) in Marketing, Communications, or a related field.
 - 1-2 years of experience in brand management, digital marketing, or social media.
 - Proficiency in design software (Adobe Suite, Canva) and video editing tools (Adobe, Cap Cut) is an advantage.
 - Strong skills in social media management and engagement.

- **Key Responsibilities:**

- Update and design marketing materials (e.g., tax guides, newsletters, recruitment posters).
- Create and manage social media, website, and email campaign content.
- Monitor trends and analytics to enhance content performance.
- Support client events and maintain marketing databases.

- **How to Apply:**

1. Click [HERE](#) to access the application form.
2. Fill out all required fields with your details and upload your resume.
3. Submit your application by **Friday, 14th March 2025**. Alternatively, use this direct link: [TAP/CLICK HERE](#).

2. Audit Associate

- **Open Slots:** 1

- **Description:** Are you detail-oriented with a passion for numbers? Join us as an Audit Associate and play a vital role in ensuring the accuracy of our clients' financial statements. This position offers a fantastic opportunity to grow your audit career within a dynamic, supportive team.

- **Eligibility Criteria:**

- Undergraduate degree in a business-related field (minimum Upper Second Class honors).
- Actively pursuing CPA (T) or ACCA qualification.
- Minimum 1 year of audit experience in a professional services firm (preferred, but exceptional recent graduates may apply).

- **Key Responsibilities:**

- Conduct audits under supervision, following the audit plan.
- Document work effectively and resolve review notes promptly.
- Build client relationships and communicate engagement progress daily.
- Develop technical skills through on-the-job and formal training.

- **How to Apply:**

1. Click [HERE](#) to access the application form.
2. Complete the form with your details and attach your resume.
3. Submit your application by **Friday, 14th March 2025**. Alternatively, use this direct link: [TAP/CLICK HERE](#).

3. Audit Senior

- **Open Slots:** 1

- **Description:** We're looking for an experienced Audit Senior to lead audit engagements and guide our teams in the field. Reporting to the Audit Manager, you'll plan, execute, and complete audits while fostering client relationships and ensuring quality deliverables.

- **Eligibility Criteria:**

- Qualified CPA (T) or ACCA (other qualifications an advantage).
- Bachelor's degree in Accounting, Finance, or related field (minimum Upper Second Class).
- 3-4 years of audit experience.
- Knowledge of ISA, IFRS, and MS Office; IPSAS experience is a plus.

- **Key Responsibilities:**

- Plan and lead audit fieldwork, managing teams effectively.
- Liaise with clients and prepare/review audit working papers.
- Coach junior staff and ensure audit quality standards.
- Identify engagement issues and provide technical advice.

- **How to Apply:**

1. Click [HERE](#) to access the application form.
2. Fill in your details and upload your resume.
3. Submit your application by **Friday, 14th March 2025**. Alternatively, use this direct link: [TAP/CLICK HERE](#).

Important Dates

- **Application Deadline:** Friday, 14th March 2025
- **Interview Notification:** Only shortlisted candidates will be contacted by Friday, 28th March 2025

Note: Dates apply to all three positions. Submit early to secure your spot!

Salary and Benefits

While specific salary details are not disclosed in this posting, RSMEA offers competitive compensation packages aligned with industry standards. Successful candidates can expect:

- A rewarding salary commensurate with experience and qualifications.
 - Opportunities for professional development, including support for CPA/ACCA certifications and compliance with CPD requirements.
 - A collaborative work environment with access to global expertise and resources.
 - A chance to build a meaningful career with a leading firm in East Africa.
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Conclusion

RSM Eastern Africa is more than a workplace—it's a community where your skills, passion, and ambition can thrive. With three exciting openings—Brand and Marketing Associate, Audit Associate, and Audit Senior—we're eager to welcome talented individuals to our Dar es Salaam team. Don't miss your chance to join a global network that values collaboration, innovation, and client success. Apply now using the links provided and take the first step toward a fulfilling career with RSMEA. The deadline is **Friday, 14th March 2025**—act fast!