

ST. AUGUSTINE UNIVERSITY OF TANZANIA



EMPLOYMENT OPPORTUNITIES

The St. Augustine University of Tanzania (SAUT) is a private higher learning institution owned by the Tanzania Episcopal Conference (TEC) with the vision of holistic development of a person and respect for human dignity.

SAUT is an equal opportunity university and it intends to recruit competent academicians capable of imparting professional skills and inculcating civic and social values to students that will make them better citizens.

SAUT is currently requesting for job applicants to fill the following positions:-

1. Professor/Associate Professor: Sociology - 2 Posts

Entry Qualification and Experience

- Holder of PhD in the field of Sociology from an accredited Higher Learning Institution.
- Holder of a Master Degree in the field of Sociology from an accredited Higher Learning Institution with a GPA 4.0 and above.
- Holder of a Bachelor Degree in the field of Sociology from an accredited Higher Learning Institution (First class, or Upper second class, with a GPA 3.8 and above.
- Proof of sufficient publications in the areas of specialization and copies of promotion letters to the rank of Associate Professor/Professor.
- Working experience of not less than 5 years in teaching, research, and publications.

Engineering - 2 Posts

Entry Qualification and Experience

- Holder of PhD in the field of Science in Civil/Electrical Engineering from an accredited Higher Learning Institution.
- Holder of a Master Degree in the field of Science in Civil/Electrical Engineering from an accredited Higher Learning Institution with a GPA 4.0 and above.
- Holder of a Bachelor Degree in the field of Science in Civil/Electrical Engineering from an accredited Higher Learning Institution (First class, or Upper second class, with a GPA 3.8 and above.
- Proof of sufficient publications in the areas of specialization and promotion letters to the rank of Associate Professor/Professor.
- Working experience of not less than 5 years in teaching, research, and publications.

History - 2 Posts

Entry Qualification and Experience

- Holder of PhD in the field of History from an accredited Higher Learning Institution.
- Holder of a Master Degree in the field of History from an accredited Higher Learning Institution with a GPA 4.0 and above.

- Holder of a Bachelor Degree in the field of History from an accredited Higher Learning Institution (First class, or Upper second class, with a GPA 3.8 and above.
- Proof of sufficient publications in the areas of specialization and copies promotion letters to the rank of Associate Professor/Professor.
- Working experience of not less than 5 years in teaching, research and publications

Law - 3 Posts

Entry Qualification and Experience

- Holder of PhD in the field of Law from an accredited Higher Learning Institution.
- Holder of a Master Degree in the field of Law from an accredited Higher Learning Institution with a GPA 4.0 and above.
- Holder of a Bachelor Degrees in the field of Law from an accredited Higher Learning Institution (First class, or Upper second class, with a GPA 3.8 and above.
- Proof of sufficient publications in the areas of specialization and copies of promotion letters to the rank of Associate Professor/Professor.
- Working experience of not less than 5 years in teaching, research and publications

2. Senior Lecturer/Lecturer

Sociology - 3 Posts

Entry Qualification and Experience

- Holder of PhD in the field of Sociology from an accredited Higher Learning Institution.
- Holder of a Master Degree in the field of Sociology from an accredited Higher Learning Institution with a GPA 4.0 and above.
- Holder of a Bachelor Degrees in the field of Sociology from an accredited Higher Learning Institution (First class, or Upper second class, with a GPA 3.8 and above.
- Proof of sufficient publications in the areas of specialization and copies of promotion letter to the rank of Senior Lecturer.
- Working experience of not less than 5 years in teaching, research and publications.

History - 2 Posts

Entry Qualification and Experience

- Holder of PhD in the field of History from an accredited Higher Learning Institution.
- Holder of a Master Degree in the field of History from an accredited Higher Learning Institution with a GPA 4.0 or above.
- Holder of a Bachelor Degrees in the field of History from an accredited Higher Learning Institution (First class, or Upper second class, with a GPA 3.8 or above.
- Proof of sufficient publications in the areas of specialization and copies of promotion letter to the rank of Senior Lecturer.
- Applicant must have working experience of not less than 5 years in teaching, research and publications.

Law - 2 Posts

Entry Qualification and Experience

- Holder of PhD in the field of Law from an accredited Higher Learning Institution.
- Holder of a Master Degree in the field of Law from an accredited Higher Learning Institution with a GPA 4.0 or above.
- Holder of a Bachelor Degrees in the field of Law from an accredited Higher Learning Institution (First class, or Upper second class, with a GPA 3.8 or above.

- Proof of sufficient publications in the areas of specialization and copies of promotion letter to the rank of Senior Lecturer.
- Applicant must have working experience of not less than 5 years in teaching, research and publications.

Education Foundations - Psychology and Counselling: 2 Posts

Entry Qualification and Experience

- Holder of PhD or PhD Candidate in progress in the field of Education Specialized in Psychology from an accredited Higher Learning Institution.
- Holder of a Master Degree in the field of Education Management from an accredited Higher Learning Institution with a GPA 4.0 or above.
- Holder of a Bachelor Degree in the field of Education Management from an accredited Higher Learning Institution (First class, or Upper second class, with a GPA 3.8 or above.
- Proof of sufficient publications in the areas of specialization and copies promotion letters to the rank of Senior Lecturer.
- Working experience of not less than 5 years in teaching, research and publications

Education Foundations - Curriculum Development: 3 Posts

Entry Qualification and Experience

- Holder of PhD or PhD Candidate in progress in the field of Education Specialized in Curriculum Development from an accredited Higher Learning Institution.
- Holder of a Master Degree in the field of Education Management from an accredited Higher Learning Institution with a GPA 4.0 or above.
- Holder of a Bachelor Degree in the field of Education Management from an accredited Higher Learning Institution (First class, or Upper second class, with a GPA 3.8 or above.
- Proof of sufficient publications in the areas of specialization and copies of promotion letters to the rank of Senior Lecturer.
- Working experience of not less than 5 years in teaching, research and publications.

Procurement and Logistics Management: 2 Posts

Entry Qualification and Experience

- Holder of PhD in the field of Procurement and Logistics Management from an accredited Higher Learning Institution.
- Holder of a Master Degree in the field of Procurement and Logistics Management from an accredited Higher Learning Institution with a GPA 4.0 or above.
- Holder of a Bachelor Degree in the field of Procurement and Logistics Management from an accredited Higher Learning Institution (First class, or Upper second class, with a GPA 3.8 or above.
- Working experience of not less than 5 years in teaching, research and publications.

3. Assistant Lecturer

Procurement and Logistics Management: 3 Posts

Entry Qualification and Experience

- Holder of a Master Degree in the field of Procurement and Logistics Management from an accredited Higher Learning Institution with a GPA 4.0 or above.

- Holder of a Bachelor Degree in the field of Procurement and Logistics Management from an accredited Higher Learning Institution (First class, or Upper second class, with a GPA 3.8 or above.
- Working experience of not less than 5 years in teaching, research and publications.

4. Radio and TV Technician - 1 post

Entry Qualification and Experience

- Holder of ordinary certificate in secondary education
- Holder of Diploma or Advanced Diploma in Telecommunication from an accredited Higher Learning Institution (First class, or Upper second class, with a GPA 3.5 or above.
- Working experience of not less than 2 years in the Television or Radio sector.

Duties

- Operate and maintain electronics equipment used to transmit radio and television programs
- Install, repair and maintain audio/visual and control system, troubleshoot technical issues.
- Install computer hardware and software such as operating systems or applications on computer system.
- Setting up, testing and maintaining radio towers, as antennae, cables insulators, switches and other equipments.
- Installing and repairing telephone equipment, including transmitters, receivers and switching equipment.
- Installing, maintaining and repairing electronic wires and cables used in electronic equipment repair and installation.

The general attributes for all the applicants for Academic positions

- Ability to design, set, administer and supervise different assessment items;
- Ability to supervise field practices and undergraduate/postgraduate special projects/ researches;
- Ability to mark student scripts and coursework assessment items and provide ; feedback;
- Ability to carry out consultancies and community engagement activities;
- Ability to prepare and deliver own teaching materials, conduct tutorials, seminars for undergraduate/postgraduate programmes;
- Ability to carry out independent research and publish ;
- Ability to supervise research and other knowledge and skills development activities;
- Ability to mentor junior staff in the relevant fields;

5. Terms of Employment

Successful candidates will be employed on contractual terms of three (3) years (renewable). However, the offer of employment confirmation shall be made after satisfactory completion of the first year of probation.

6. Remuneration

Attractive remuneration package will be offered to successful candidates as per salary scale of the position applied for.

7. Mode of Application

Applications should be accompanied by a detailed Curriculum Vitae (CV), names, positions and detailed contacts of three (3) reliable referees, birth certificate, copies of relevant academic certificates and transcripts and TCU Verification Certificate for those with foreign academic awards. .

8. Deadline for Receiving Applications

The applications should be submitted to the address below not later than **Monday 24th March 2025 at 16:00 hours**. Applications can also be send via email address below.

NB:

1. Any application received after due date will not be considered.
2. *Only shortlisted candidates will be contacted for interview.*

Human Resource Director
St. Augustine University of Tanzania
P.O. Box 307
MWANZA
Tel: 028 29 81186/7
Email: hrsaut@saut.ac.tz

This advert can also be viewed in the SAUT website: www.saut.ac.tz