



**The School  
of St Jude**

**Work with us!**

## **We're looking for qualified and passionate Deputy Headmaster (Academics & Registration)**

Want to work for one of the largest charities of its kind in Africa? Are you passionate about providing students with quality education? Are you dedicated to making a difference in your teaching career by inspiring students? Does it sound like we are talking about you? Keep reading!

### **Position and Location: St Jude's Girls (Sisia Campus)**

**Deputy Headmaster (Academics and Registration) (1 Vacancy, B.Sc. Education/with Education capable of teaching Chemistry/Physics/Mathematics.**

### **About us**

The School of St Jude is a pioneering leader in charitable education within Africa. Every year we give 1,800 students with free, quality education, 100's of graduates with access to higher education and provide more than 20,000 government school students with quality teachers. St Jude's is funded by generous supporters from around the world who make our mission of giving bright, poor Tanzanian students a free, quality education possible.

### **Who are you?**

- A highly-motivated teacher with excellent attention to details, who loves working with students and can facilitate a holistic learning curriculum.
- You are able to develop, monitor and evaluate lesson plans, schemes of work, lesson notes and examinations.
- You understand the importance of ECA's (Extra Curricular Activities) and can inspire and mentor students to participate.
- A responsible and hard-working person who enjoys taking on extra duties such as chairing a committee meeting, leading events, coordinating marking panels etc.
- You strive for academic and moral excellence and encourage students to aim high and achieve.

### **What we're looking for**

We are seeking a highly qualified and dedicated Tanzanian teacher to join our team. The ideal candidate will meet the following criteria:

Criteria	Description
Academic Qualifications	Holds a Bachelor's Degree in Education from an accredited university within East Africa, with a strong academic track record.
Teaching Experience	A minimum of four (4) years of successful secondary school teaching experience in high-performing schools, with a proven record of excellence.
Leadership Experience	At least four (4) years of academic leadership experience in a secondary school setting, preferably from top-tier schools within East Africa.
Curriculum Delivery	Demonstrates strong ability to effectively deliver the NECTA curriculum using modern, learner-centered teaching methods and strategies that support competency-based learning and assessments.
Communication Skills	Excellent written and spoken English skills, as English is the primary medium of instruction.
Professionalism	A well-rounded, mature, and independent professional with sound educational knowledge, who upholds high teaching ethics and brings a dynamic, passionate, and innovative approach to education.
Personal Attributes	A vibrant, diligent, and motivating individual who can inspire students and contribute positively to our school community.
Flexibility and Commitment	Willingness to adapt to the school's diverse policies and procedures, including availability to work weekends when required.
Additional Skills	Certification in computer skills is an added advantage and proof of computer software skills
Academic Procedure Development	Proven experience in developing and documenting academic procedures, including but not limited to budget planning, assessment practices, academic reporting, classroom management, and teaching timetables as per the school's academic standards.
Equal Opportunity	Competent female candidates are strongly encouraged to apply.

### **Why us**

- An opportunity to use your talents and expertise to fight poverty through education and make a positive impact in the lives of thousands of students in Arusha, Tanzania.
- A flexible and supportive community of international and local employees.
- Ample opportunities for career progression and development.
- Mid-morning tea and lunch (during working days).

### **Are you interested?**

- Send your cover letter and an up to date Curriculum Vitae to [recruitment@schoolofstjude.co.tz](mailto:recruitment@schoolofstjude.co.tz) (subject line must include the reference number: **TSOSJ/HR/ACDM/GN/05/25/02**)
- **Applications close on 29<sup>th</sup> May 2025**
- **ONLY SHORTLISTED CANDIDATES WILL BE CONTACTED!**

### **DISCLAIMER:**

**PLEASE BE AWARE OF FRAUDULENT ACTIVITIES IN JOB ADVERTISEMENTS AND RECRUITMENT PROCESS. THE SCHOOL OF ST JUDE DOES NOT REQUEST PAYMENT AT ANY STAGE OF THE RECRUITMENT PROCESS INCLUDING THE OFFER STAGE. ANY PAYMENT REQUESTS SHOULD BE REFUSED AND REPORTED TO LOCAL LAW ENFORCEMENT AUTHORITIES FOR APPROPRIATE ACTION.**

**Fighting poverty  
through education**

