



Mwambao Coastal Community Network Tanzania  
House No. 4, Mazoon St, Chuda, Tanga  
House No. 26, Mazrui St, Chukwani, Zanzibar  
Tanzania

<b>Job title:</b>	Head of Marine Ecology Programmes
<b>Supervisor:</b>	Chief Technical Advisor
<b>Supervises:</b>	Ecological and Habitat Restoration teams
<b>Duty Station:</b>	Unguja
<b>Start Date:</b>	As soon as possible (although a deferred start may be negotiated)

## INTRODUCTION

Mwambao, a Tanzanian NGO registered in 2010, has emerged as a leading actor in facilitating community-based marine management in Zanzibar as well as in north-eastern Tanzania working with a number of key international partners. The team has expanded significantly in recent years in terms of funding, geographical spread, and diversity of approaches. Mwambao currently has 77 full-time staff and established offices in Tanga, Pangani, Pemba Island and Unguja Island Zanzibar.

Mwambao programmes have expanded over recent years from community-led marine management, to include both ecosystem restoration, (primarily coral reef and mangrove restoration) as well as local marine spatial planning involving multiple stakeholders. Mwambao also prioritizes ecological data collection (both at community level facilitated by our team) to guide management decision-making. A comprehensive and holistic approach based on good science and community engagement is critical in areas in which we work. In line with this we are seeking a Head of Marine Ecology Programmes (HOMEPE) to join the Senior Management Team.

## MAIN FUNCTION

The HOMEPE will provide key leadership and guidance for all ecological components of Mwambao's marine programmes, including project planning, monitoring and data collection and analysis. She/he will guide the technical components and programme development of all Mwambao's ecological and restoration work. The HOMEPE will lead the organisation restoration and ecological data teams and together with the Chief Technical Advisor (CTA), will play a lead role in building on and further developing Mwambao's strategy on ecosystem management and restoration. She/he will also have a key role in partner/donor liaison and relationship management where relevant. She/he will work with the senior programme team planning, budgeting and implementing the agreed activities, delivering adequate professional supervision in all activities as well as helping to shape organization policies.

The HOMEPE position requires a mature and creative thinker who is comfortable in a diverse team scenario and willing to embrace innovation but also the established Mwambao culture.

**Linking for Sustainable Coastal Management**

[www.mwambao.or.tz](http://www.mwambao.or.tz)

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## KEY RESPONSIBILITIES AND TASKS

### Team Lead and Mentor for Restoration and Ecological Data Collection

- Lead on the provision of technical expertise and strategic guidance in marine ecosystem management and restoration to all programme components
- Provide technical inputs for collection of data and developing methodologies
- Assist the MEL team in the evaluation of results and impacts
- Provide technical inputs in policy briefs, technical and periodic reports

### Organisational Leadership

- Member of Senior Management Team
- Assist the CEO/CTA in liaising with project partners and donors

### Donor and Fund Management

- Lead on the management of multiple donor relationships including statutory funders
- Lead in the identification and development of new programme opportunities including leading proposal development on ecological components

## QUALIFICATIONS AND EXPERIENCE REQUIRED

The candidate must have:

- scientific training with a postgraduate qualification in marine ecology/biology, environmental management, natural resources, fisheries science, marine conservation;
- experience in ecological data collection and analysis is also required as well as comprehensive report-writing skills.
- Strong management and technical skills, application of scientific methods, an attention to detail, a team player, a proactive approach with ability to offer structured guidance
- A minimum of 10 years relevant working experience

A working knowledge of the small-scale fisheries and marine sector and related ecosystem restoration experience are an advantage especially in tropical marine ecosystems. Scuba diving qualifications are an advantage.

Non-Tanzanian nationals are eligible to apply.

More information about the Role can be found in the [full Job Description](#)

## HOW TO APPLY

To apply for this post please fill this [form](#) by May 19<sup>th</sup> 2025. The covering letter should explain in detail why you are interested in this position with MWAMBAO and should include the minimum monthly net salary you would expect to be remunerated.

Only qualified candidates should apply. Eligible candidates will be contacted for an interview.

More information about MWAMBAO/MCCC can be found at: <http://www.mwambao.or.tz>

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