



EXCITING CAREER OPPORTUNITY

Air Tanzania Company Limited (ATCL) is a Limited Liability Company incorporated under the Companies Act (CAP 212) 2002 upon dissolution of the former Air Tanzania Corporation (ATC). The core business of the Company is transportation of passengers and cargo, taking over the operational rights of the former ATC. The Company is 100% owned by the Government of the United Republic of Tanzania.

ATCL is currently implementing a 5-year strategic plan focusing on expansion of its fleet and network while sustaining achievements recorded over the past 10 years. The overarching goal of this strategy is to remain an airline of choice that exceeds customers' expectations through provision of reliable, seamless, safe, and high-quality services. For purposes of strengthening maintenance services, safety and security of operations, in line with existing expansion ambitions; ATCL invites applications from qualified candidates to fill the following vacant positions: -

1. AIRCRAFT MAINTENANCE ENGINEER II - (8 POSTS)

1.1 MINIMUM ENTRY QUALIFICATIONS

The ideal candidate must be a holder of Aircraft Maintenance Engineers License (AMEL) without type rating. Possession of Bachelor Degree in Aeronautics / Bachelor Degree in relevant engineering field from a recognized institution or its equivalent is an added advantage.

1.2 DUTIES AND RESPONSIBILITIES

- i. Assist in removal and installation of aircraft components, repair, assembling and testing of aircraft systems.
- ii. Assist in repair, test, overhaul and calibration of equipment and tools as per approved procedure.
- iii. Assist in supervision of Aircraft Technicians in a particular field.
- iv. Assist in Carrying out aircraft inspection and its components and document any defect observed to ensure the airworthiness of aircraft and its components is maintained.

- v. Assist in Ensuring strict compliance to Tanzania Civil Aviation Regulations (TCARs), applicable manufacturers' instructions and other applicable regulatory bodies when carrying out the maintenance work.
- vi. Report to the appropriate Authority and recording any abnormal conditions of wear, damage, etc. on aircraft, part or components.
- vii. Assist in documenting all deferred defects or maintenance quoting relevant reasons and Authority references which permits deferment
- viii. Performs any other official duties as may be assigned by the supervisor.

2. POSITION: PLANNING & DEVELOPMENT ENGINEER II (22 POSTS)

2.1 MINIMUM ENTRY QUALIFICATIONS

The ideal candidate must be a holder of Bachelor Degree in Aeronautical Engineering or equivalent qualifications from a recognized institution. The candidate Must have a knowledge in Aircraft Systems or Workshop.

2.2. DUTIES AND RESPONSIBILITIES

- i. Assist in planning aircraft check dates according to check intervals and aircraft utilization,
- ii. Assist in preparing check packages for aircraft,
- iii. Assist in compiling and updating aircraft maintenance and component life,
- iv. Assist in preparation and issuing of daily May Fly, showing aircraft movement and their details,
- v. Assist in Aircraft Maintenance Program and Reliability Program management,
- vi. Assist in Airworthiness Directives and Service Bulletins management,
- vii. Assist in implementation of Engineering policy regarding aircraft standards, methods and practices to maintain aircraft airworthiness,
- viii. Assist in developing and design modifications to structure, power plants, landing gears components and systems,
- ix. Assist in conducting periodic salvage investigation,
- x. Performing any other official duties as may be assigned by your supervisor,

3. POSITION: AIRCRAFT TECHNICIAN II (30 POSTS)

3.1 MINIMUM ENTRY QUALIFICATIONS

The ideal candidate must be a holder of Form IV/VI Certificates plus Diploma in Aircraft Engineering majoring in mechanical, electrical, electronics or equivalent qualifications from recognized institutions.

3.2 DUTIES AND RESPONSIBILITIES

- i. Assist aircraft maintenance engineer in removal and installation of aircraft components, repair, assembling and testing of aircraft systems,
- ii. Work as helping hand in workshops, hangar and line maintenance under supervision,
- iii. Assist in carrying out minor repairs of ground support equipment, upholstery and Aircraft components under supervision of Maintenance Engineers,
- iv. Assist in Performing routine aircraft maintenance and inspections for Airframe, engines and related systems, Electrical, Instruments and Radio Systems, Sheet metal and Composites Cabin / Aircraft interiors, Component Workshops, Painting and Machining Process.
- v. Performing other duties assigned by Engineers in line maintenance, hangar, workshops and Engineering development and planning

4. AVIATION SECURITY ASSISTANT II - (4 POSTS)

4.1 MINIMUM ENTRY QUALIFICATIONS AND WORKING EXPERIENCE:

- Must be a holder of an Advanced Secondary Education Certificate or a Diploma preferably in Law, plus training/certification on military/militia or its equivalent qualifications from recognized institution. The candidate Must also have Aviation Security Screener Training.
- Training in Cargo and Mail Security, Airport Security or Security Quality Control will be an added advantage.

4.2 DUTIES AND RESPONSIBILITIES

- i. Ensure proper access control of staff, authorized persons and vehicles to aircrafts
- ii. Conduct aircraft security searches and checks as appropriate
- iii. Assist in deployment and supervision of security personnel from outsourced security service providers to ensure security of aircrafts, passengers, baggage, cargo and mail is maximized.
- iv. Work closely with respective officers in charge to ensure Revenue Integrity is maintained.

- v. Report and record all incidents in the OB for management follow up
- vi. Brief and debrief outsourced security on security matters to ensure they understand and implement the instructions.
- vii. Assist in handling and carriage of firearms in compliance with company security program to ensure safety of equipment, personnel and passengers is maximized.
- viii. Prepare daily shift security operations report to ensure proper follow up and action on any issues arising in the course of duty.
- ix. Managing safe custody and accountability of Lost and Found property until they are reclaimed by the rightful owners or otherwise disposed according to company policy.
- x. Serve as duty shift in-charge when called to do so
- xi. Perform any other official duty as may be assigned by your Supervisor

5. TERMS AND CONDITIONS OF EMPLOYMENT:

Specified contract with attractive remuneration and fringe benefits as per ATCL Salary Structure and Incentive Scheme.

6. GENERAL CONDITION FOR APPLICANTS:

- a) All applications must be sent through ATCL Recruitment Portal by using the following address: <https://recruitment.atcl.co.tz> and NOT otherwise. This address can also be found in Air Tanzania website.
- b) Interested applicants must upload;
 - i. **A dully signed application letter** for consideration of the application. The letter should be addressed to **Managing Director & CEO, Air Tanzania Company Limited, P.O. Box 543, Dar es Salaam.**
 - ii. An updated curriculum vitae (CV),
 - iii. Certified copies of all certificates (including secondary school and birth certificates) other relevant certificates.
 - iv. Names, addresses and active telephone numbers of at least two reputable referees;
 - v. Applicant's Reliable and active contact addresses including email address and telephone numbers
- c) **Applicants who have studied outside Tanzania must have their certificates verified by relevant authorities in the Country (Tanzania Commission for University – TCU or National Examination Council of Tanzania - NECTA)**
- d) **Please note that only shortlisted candidates will be contacted for interview through emails. The full list of shortlisted applicants will also be published on the ATCL website.**
- e) Women are highly encouraged to apply.

- f) Misrepresentation of qualifications or any other information on application shall warrant legal consequences.
- g) Closing date of application is **17th June, 2025**.

Date: 04th June, 2025