



**UNITED REPUBLIC OF TANZANIA
MINISTRY OF EDUCATION, SCIENCE AND TECHNOLOGY
SOKOINE UNIVERSITY OF AGRICULTURE
MOROGORO**



REF.NO. BC.1/270/01/4

Date: 20.08.2025

EMPLOYMENT OPPORTUNITIES

Sokoine University of Agriculture (SUA) was established on the 1st July 1984 by the Parliamentary Act No.6 of the same year, which was repealed by the Universities Act No.7 of 2005 from which the SUA Charter was granted in 2007. The vision of the University is to be a leading University in the provision of quality knowledge, skills and innovations in agriculture and allied sciences. The University of Agriculture invites applications from suitably qualified Tanzanians to be considered for immediate employment to fill the following academic posts

1.1 ASSISTANT LECTURER (NUTRITIONAL EPIDEMIOLOGY) - (2) POSTS

1.1.1 Department of Human Nutrition and Consumer Sciences

1.1.2 Duties and Responsibilities:

- i. To undergo an induction course in pedagogic skills for those who had none before;
- ii. To carry out lectures, conduct tutorials, seminars and practical's for undergraduate programmes;
- iii. To prepare and present case studies;
- iv. To conduct and publish/ disseminate research results;
- v. To recognize students having difficulties, intervene and provide help and support;
- vi. To participate in consultancies and community services under supervision;
- vii. To attend workshops, conferences and symposia; and
- viii. To perform other duties that may be assigned by the relevant authorities.

1.1.3 Qualifications and Experience

The applicant must hold Master of Science Degree in either Nutritional Epidemiology, Clinical Nutrition, Human Nutrition, Public Health Nutrition or Nutrition & Dietetics and a Bachelor of Science Degree in either Human Nutrition or Home Economics & Human Nutrition from a recognized University with at least a GPA of 4.0 out of 5 for MSc and 3.8 out of 5 for the BSc degree.

1.1.4 REMUNERATION: PUTS 2.1

1.2 ASSISTANT LECTURER (TEXTILE DESIGN AND TECHNOLOGY) - (1) POST

1.2.1 Department of Human Nutrition and Consumer Sciences

1.2.2 Duties and Responsibilities:

- i. To undergo an induction course in pedagogic skills for those who had none before;
- ii. To carry out lectures, conduct tutorials, seminars and practical's for undergraduate programmes;
- iii. To prepare and present case studies;
- iv. To conduct and publish/ disseminate research results;
- v. To recognize students having difficulties, intervene and provide help and support;
- vi. To participate in consultancies and community services under supervision;
- vii. To attend workshops, conferences and symposia; and
- viii. To perform other duties that may be assigned by the relevant authorities.

1.2.3 Qualifications and Experience

The applicant must hold a Master's degree in either Textile Design and Technology, Textiles and Fashion Design, Textiles and Weaving, Materials Engineering or Human Nutrition with a minimum GPA of 4.0 out of 5 from a recognized university and a Bachelor of Science degree in either Family and Consumer Studies, Textile Design and Technology, Home Economics and Human Nutrition, Fine Arts in Textiles with a minimum GPA of 3.8 out of 5 from a recognized university

1.2.4 REMUNERATION: PUTS 2.1

1.3 ASSISTANT LECTURER (AGRICULTURAL EXTENSION) - (1) POST

1.3.1 Department of Agricultural Extension and Community Development

1.3.2 Duties and Responsibilities:

- i. To undergo an induction course in pedagogic skills for those who had none before;
- ii. To carry out lectures, conduct tutorials, seminars and practical's for undergraduate programmes;
- iii. To prepare and present case studies;
- iv. To conduct and publish/ disseminate research results;
- v. To recognize students having difficulties, intervene and provide help and support;
- vi. To participate in consultancies and community services under supervision;
- vii. To attend workshops, conferences and symposia; and
- viii. To perform other duties that may be assigned by the relevant authorities.

1.3.3 Qualifications and Experience

The applicant must hold either Master of Science in Agricultural Extension or Master of Science in Agricultural Education and Extension with a minimum GPA of 4.0 out of 5 from a recognized University and either Bachelor of Science in Applied Agricultural Extension, Bachelor of Science in Agricultural Education and Extension or Bachelor of Science in Agricultural Education with a minimum GPA of 3.8 out of 5 from a recognized University.

1.3.4 REMUNERATION: PUTS 2.1

1.4 ASSISTANT LECTURER (POLITICAL SCIENCES) - (1) POST

1.4.1 Department of Development and Strategic Studies

1.4.2 Duties and Responsibilities:

- i. To undergo an induction course in pedagogic skills for those who had none before;
- ii. To carry out lectures, conduct tutorials, seminars and practical's for undergraduate programmes;
- iii. To prepare and present case studies;
- iv. To conduct and publish/ disseminate research results;
- v. To recognize students having difficulties, intervene and provide help and support;
- vi. To participate in consultancies and community services under supervision;
- vii. To attend workshops, conferences and symposia; and
- viii. To perform other duties that may be assigned by the relevant authorities.

1.4.3 Qualifications and Experience

The applicant must hold a Master's Degree in Political Science or International Relations from a recognized university with a minimum GPA of 4.0. out of 5 and a Bachelor's Degree in Political Science, International Relations, or Political Science and Public Administration from a recognized university with a minimum GPA of 3.8.

1.4.5 REMUNERATION: PUTS 2.1

1.5 ASSISTANT LECTURER (LITERATURE) (1) POST

1.5.1 Department of Language Studies

1.5.2 Duties and Responsibilities:

- i. To undergo an induction course in pedagogic skills for those who had none before;
- ii. To carry out lectures, conduct tutorials, seminars and practical's for undergraduate programmes;
- iii. To prepare and present case studies;
- iv. To conduct and publish/ disseminate research results;
- v. To recognize students having difficulties, intervene and provide help and support;
- vi. To participate in consultancies and community services under

- supervision;
- vii. To attend workshops, conferences and symposia; and
- viii. To perform other duties that may be assigned by the relevant authorities.

1.5.3 Qualifications and Experience

The applicant must hold a Master's Degree in Literature from a recognized university with a minimum GPA of 4.0. out of 5 and a Bachelor's Degree in Arts with a specialization in Literature, or a Bachelor of Education (Literature option) or a Bachelor of Arts with Education (Literature option), from a recognized university with a minimum GPA of 3.8.

1.5.4 REMUNERATION: PUTS 2.1

1.6 ASSISTANT LECTURER (EDUCATIONAL PSYCHOLOGY AND COUNSELLING) – (2) POSTS

1.6.1 Department of Educational Psychology and Counselling

1.6.2. Duties and Responsibilities:

- i. To undergo an induction course in pedagogic skills for those who had none before;
- ii. To carry out lectures, conduct tutorials, seminars and practical's for undergraduate programmes;
- iii. To prepare and present case studies;
- iv. To conduct and publish/ disseminate research results;
- v. To recognize students having difficulties, intervene and provide help and support;
- vi. To participate in consultancies and community services under supervision;
- vii. To attend workshops, conferences and symposia; and
- viii. To perform other duties that may be assigned by the relevant authorities.

1.6.3 Qualifications and Experience

The applicant must hold a Master's Degree in either Applied Social Psychology, Educational Psychology, Science Education, Master of Arts in Education, Counselling Psychology, Research, or Measurement and Evaluation from a recognized university with a minimum GPA of 4.0. out of 5 and a Bachelor's Degree in either Education, Psychology, or Counselling from a recognized university with a minimum GPA of 3.8 out of 5.

1.6.4 REMUNERATION: PUTS 2.1

1.7.0 ASSISTANT LECTURER (CURRICULUM AND INSTRUCTION) – (1) POST

1.7.1 Department of Curriculum and Instruction

1.7.2 Duties and Responsibilities:

- i. To undergo an induction course in pedagogic skills for those who had none before;
- ii. To carry out lectures, conduct tutorials, seminars and practical's for undergraduate programmes;
- iii. To prepare and present case studies;
- iv. To conduct and publish/ disseminate research results;
- v. To recognize students having difficulties, intervene and provide help and support;
- vi. To participate in consultancies and community services under supervision;
- vii. To attend workshops, conferences and symposia; and
- viii. To perform other duties that may be assigned by the relevant authorities.

1.7.3 Qualifications and Experience

The applicant must hold a Master's Degree in either Curriculum and Instruction, Instructional Design, Master of Arts in Education, or Master of Science in Education from a recognized university with a minimum GPA of 4.0 out of 5 and a Bachelor's Degree in Education from a recognized university with a minimum GPA of 3.8 out of 5

1.7.4 REMUNERATION: PUTS 2.1

1.8 ASSISTANT LECTURER (EDUCATIONAL FOUNDATIONS AND MANAGEMENT) – (1) POST

1.8.1 Department of Educational Foundations and Management

1.8.2 Duties and Responsibilities:

- i. To undergo an induction course in pedagogic skills for those who had none before;
- ii. To carry out lectures, conduct tutorials, seminars and practical's for undergraduate programmes;
- iii. To prepare and present case studies;
- iv. To conduct and publish/ disseminate research results;
- v. To recognize students having difficulties, intervene and provide help and support;
- vi. To participate in consultancies and community services under supervision;
- vii. To attend workshops, conferences and symposia; and
- viii. To perform other duties that may be assigned by the relevant authorities.

1.8.3 Qualifications and Experience

The applicant must hold a Master's Degree in either Education, Educational Management and Administration, or Educational Planning and Policy Studies from a recognized university with a minimum GPA of 4.0 out of 5 and a Bachelor's Degree in Education or Educational Management and Administration from a recognized university with a minimum GPA of 3.8 out of 5.

1.8.4 REMUNERATION: PUTS 2.1

1.9 ASSISTANT LECTURER (WILDLIFE MANAGEMENT) – (1) POST

1.9.1 Mizengo Pinda Campus College – Katavi

1.9.2 Department of Natural Resources Management and Conservation

1.9.3 Duties and Responsibilities:

- i. To undergo an induction course in pedagogic skills for those who had none before;
- ii. To carry out lectures, conduct tutorials, seminars and practical's for undergraduate programmes;
- iii. To prepare and present case studies;
- iv. To conduct and publish/ disseminate research results;
- v. To recognize students having difficulties, intervene and provide help and support;
- vi. To participate in consultancies and community services under supervision;
- vii. To attend workshops, conferences and symposia; and
- viii. To perform other duties that may be assigned by the relevant authorities.

1.9.4 Qualifications and Experience

The applicant must hold a Master's Degree in either Ecosystem Conservation, Wildlife Management, or Conservation Management of African Ecosystems from a recognized institution with a minimum GPA of 4.0 out of 5 and a Bachelor's Degree in Wildlife Management from a recognized institution with a minimum GPA of 3.8 out of 5.

1.9.5 REMUNERATION: PUTS 2.1

1.10. LECTURER-PhD (AGRICULTURAL ECONOMICS) – (1) POST

1.10.1 Department of Agricultural Economics and Agribusiness

1.10.2 Duties and Responsibilities:

- i. To undertake an induction course in pedagogic skills for those who had none before
- ii. To carry out lectures, conduct tutorials, seminars and practical's for undergraduate and
- iii. postgraduate programmes;
- iv. To mentor junior staff in relevant fields;
- v. To participate/contribute in curriculum development;
- vi. To participate in developing and managing various university/constituent college activities;

- vii. To undertake research and publish/disseminate results;
- viii. To carry out consultancy and community services;
- ix. To write teaching manuals and compendia;
- x. To supervise field practicals, undergraduate special projects, Masters and PhD dissertations/theses
- xi. dissertations/theses
- xii. To attend/organise workshops, conferences and symposia;and
- xiii. To perform any other duties that may be assigned by the relevant authorities.

1.10.3 Qualifications and Experience

Applicants for this position must meet the following criteria:

Holder of a PhD in Agricultural Economics, with a minimum of four (4) publications in recognized peer-reviewed journals; and Hold a Master's degree in either Agricultural Economics, Agricultural and Applied Economics with a minimum GPA of 4.0 out of 5 from a recognized university; and Hold a Bachelor's degree in Agricultural Economics and Agribusiness or Agricultural and Resource Economics, with a minimum GPA of 3.8 out of 5 from a recognized university.

1.10.4 REMUNERATION: PUTS 3.3

1.11 ASSISTANT LECTURER (AGRICULTURAL ECONOMICS) – (2) POSTS

1.11.1 Department of Agricultural Economics and

1.11.2 Duties and Responsibilities:

- i. To undergo an induction course in pedagogic skills for those who had none before;
- ii. To carry out lectures, conduct tutorials, seminars and practical's for undergraduate programmes;
- iii. To prepare and present case studies;
- iv. To conduct and publish/ disseminate research results;
- v. To recognize students having difficulties, intervene and provide help and support;
- vi. To participate in consultancies and community services under supervision;
- vii. To attend workshops, conferences and symposia; and
- viii. To perform other duties that may be assigned by the relevant authorities.

1.11.3 Qualifications and Experience

The Applicant must hold a Master's degree in either Agricultural Economics, Agricultural and Applied Economics, with a minimum GPA of 4.0 out of 5 from a recognized university; and Hold a Bachelor's degree in either Agricultural Economics and Agribusiness, Agricultural and Resource Economics with a minimum GPA of 3.8 out of 5 from a recognized university.

1.11.4 REMUNERATION: PUTS 2.1

1.12 ASSISTANT LECTURER (MARKETING) – 1 POSTS)

1.12.1 Department of Business Management

1.12.2 Duties and Responsibilities:

- i. To undergo an induction course in pedagogic skills for those who had none before;
- ii. To carry out lectures, conduct tutorials, seminars and practical's for undergraduate programmes;
- iii. To prepare and present case studies;
- iv. To conduct and publish/ disseminate research results;
- v. To recognize students having difficulties, intervene and provide help and support;
- vi. To participate in consultancies and community services under supervision;
- vii. To attend workshops, conferences and symposia; and
- viii. To perform other duties that may be assigned by the relevant authorities.

1.12.3 Qualifications and Experience

The Applicant must hold Master Degree in Business Administration majoring in Marketing, Marketing Management with a minimum GPA of 4.0 out of 5 from a recognized University; and Bachelor Degree in Business Administration, Commerce or related fields, with a minimum GPA of at least 3.8 out of 5 from a recognized University.

1.12.5 REMUNERATION: PUTS 2.

1.13 ASSISTANT LECTURER (TRADE) – (1) POST

1.13.1 Department of Trade and Investment

1.13.2 Duties and Responsibilities:

- i. To undergo an induction course in pedagogic skills for those who had none before;
- ii. To carry out lectures, conduct tutorials, seminars and practical's for undergraduate programmes;
- iii. To prepare and present case studies;
- iv. To conduct and publish/ disseminate research results;
- v. To recognize students having difficulties, intervene and provide help and support;
- vi. To participate in consultancies and community services under supervision;
- vii. To attend workshops, conferences and symposia; and
- viii. To perform other duties that may be assigned by the relevant authorities.

1.13.3 Qualifications and Experience

The applicant must hold a Master's Degree in Applied Agricultural Economics or Economics with a specialization in International Trade or Master in International Trade

Policy and Trade Laws from a recognized university with a minimum GPA of 4.0 out of 5.0, and a Bachelor's Degree in Agricultural Economics and Agribusiness, Commerce in International Trade or Economics from a recognized university with a minimum GPA of 3.8 out of 5.0.

1.13.4 REMUNERATION: PUTS 2.1

1.14 ASSISTANT LECTURER (INFORMATION TECHNOLOGY) – (1) POST

1.14.1 Department of Informatics and Information Technology

1.14.2 Duties and Responsibilities:

- i. To undergo an induction course in pedagogic skills for those who had none before;
- ii. To carry out lectures, conduct tutorials, seminars and practical's for undergraduate programmes;
- iii. To prepare and present case studies;
- iv. To conduct and publish/ disseminate research results;
- v. To recognize students having difficulties, intervene and provide help and support;
- vi. To participate in consultancies and community services under supervision;
- vii. To attend workshops, conferences and symposia; and
- viii. To perform other duties that may be assigned by the relevant authorities.

1.14.3 Qualifications and Experience

The applicant must hold a Master's degree in Computer Science or Information Technology with a minimum GPA of 4.0 out of 5 from a recognized University. In addition, and a Bachelor's degree in any of the following areas: Computer Science, Software Engineering, Information Technology, Computer Engineering, Telecommunication Engineering, Electronics Science and Communication, Data Science, Cybersecurity, Artificial Intelligence, or other closely related fields with a minimum GPA OF 3.8 out of 5 from a recognized University.

1.14.4 REMUNERATION: PUTS 2.1

1.15 ASSISTANT LECTURER (MATHEMATICS) – (1) POST

1.15.1 Department of Mathematics and Statistics

1.15.2 Duties and Responsibilities:

- i. To undergo an induction course in pedagogic skills for those who had none before;
- ii. To carry out lectures, conduct tutorials, seminars and practical's for undergraduate programmes;
- iii. To prepare and present case studies;
- iv. To conduct and publish/ disseminate research results;
- v. To recognize students having difficulties, intervene and provide help and support;
- vi. To participate in consultancies and community services under

- supervision;
- vii. To attend workshops, conferences and symposia; and
- viii. To perform other duties that may be assigned by the relevant authorities.

1.15.3 Qualifications and Experience

The applicant must hold a Master's degree in one of the following fields: Master of Science in Mathematics, Master of Science in Education (Mathematics), or Master of Science in Applied Mathematics with a minimum GPA of 4.0 out of 5 from a recognized university. and a Bachelor's degree in Mathematics or Bachelor of Science in Education with subject combinations such as Chemistry and Mathematics, Geography and Mathematics, Information Technology and Mathematics, with a minimum GPA of 3.8 out of 5 from a recognized university.

1.15.4 REMUNERATION: PUTS 2.1

1.16. ASSISTANT LECTURER (BOTANY) – (1) POST

1.16.1 Department of Bioscience

1.16.2 Duties and Responsibilities:

- i. To undergo an induction course in pedagogic skills for those who had none before;
- ii. To carry out lectures, conduct tutorials, seminars and practical's for undergraduate programmes;
- iii. To prepare and present case studies;
- iv. To conduct and publish/ disseminate research results;
- v. To recognize students having difficulties, intervene and provide help and support;
- vi. To participate in consultancies and community services under supervision;
- vii. To attend workshops, conferences and symposia; and
- viii. To perform other duties that may be assigned by the relevant authorities.

1.16.3 Qualifications and Experience

The applicant must hold a Master's degree in one of the following fields: Master of Science in Botany, Forestry, Conservation, Biodiversity Conservation, Ecology, Plant Sciences, Environmental Sciences (specializing in Botany), Agricultural Sciences (Plant specialization), or Master of Science with Education (Biology), with a minimum GPA of 4.0 out of 5 from a recognized university, and a Bachelor's degree in one of the following fields: Bachelor of Science in Botany; Plant Sciences; Forestry; Zoology and Wildlife Sciences; or Bachelor of Science with Education majoring in either Chemistry and Biology, Agricultural Sciences and Biology, or Geography and Biology, with a minimum GPA of 3.8 out of 5 from a recognized university.

1.16.4 REMUNERATION: PUTS 2.1

1.17 ASSISTANT RESEARCH FELLOW (AGRICULTURE/NATURAL RESOURCES MANAGEMENT) (1) POST

1.17.1 Institute of Continuing Education

1.17.2 Duties and Responsibilities:

- i. To undergo an induction course in pedagogic skills for those who had none before;
- ii. To carry out lectures, conduct tutorials, seminars and practical's for undergraduate programmes;
- iii. To prepare and present case studies;
- iv. To conduct and publish/ disseminate research results;
- v. To recognize students having difficulties, intervene and provide help and support;
- vi. To participate in consultancies and community services under supervision;
- vii. To attend workshops, conferences and symposia; and
- viii. To perform other duties that may be assigned by the relevant authorities.

1.17.3 Qualifications and Experience

The applicant must hold a Master's degree in either Agricultural Extension, Natural Resource Management for Sustainable Agriculture or Community Development, with a minimum GPA of 4.0 out of 5 from a recognized University and a Bachelor's degree in either Agriculture General, Crop Production and Management, or Agronomy, with a minimum GPA of 3.8 out of 5 from a recognized institution.

1.17.4 REMUNERATION: PUTS 2.1

1.18 TUTORIAL ASSISTANT (CIVIL AND WATER RESOURCES ENGINEERING) - (1) POST

1.18.1 Department of Civil and Water Resources Engineering

1.18.2 Duties and Responsibilities:

- i. This is a training post; the staff is required to undergo a Master's Degree training programme;
- ii. Undergo an induction course in pedagogic skills for those who had none before;
- iii. Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- iv. Assisting in conducting tutorials, seminars and practicals;
- v. Assist in research, consultancy and outreach activities; and

1.18.3 Qualifications and Experience

Holder of a **Bachelor's degree** in one of the following discipline; BSc. in Civil Engineering, Highway Engineering, Structural Engineering, Geotechnical Engineering with a minimum GPA of 3.8 out of 5 from a recognized university.

1.18.4 REMUNERATION: PUTS 1.2

1.19 TUTORIAL ASSISTANT (CHEMICAL AND PROCESS ENGINEERING) - (1) POST

1.19.1 Department of Food Science and Agro processing

1.19.2 Duties and Responsibilities:

- i. This is a training post; the staff is required to undergo a Master's Degree training programme;
- ii. Undergo an induction course in pedagogic skills for those who had none before;
- iii. Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- iv. Assisting in conducting tutorials, seminars and practicals;
- v. Assist in research, consultancy and outreach activities; and
- vi. Perform other related duties that may be assigned by the relevant authorities.

1.19.4 Qualifications and Experience

Holder of Bachelor's Degree in one of the following disciplines; Bachelor of Science in Chemical and Processing Engineering, Bachelor of Food Engineering, Bachelor of Bioprocessing and Postharvest Engineering with a minimum G.P.A of 3.8 out of 5 from a recognized University.

1.19.5 REMUNERATION: PUTS 1.2

1.20 TUTORIAL ASSISTANT (MEDICINE) (1) POST

1.20.1 Department of Veterinary Medicine and Public Health

1.20.2 Duties and Responsibilities:

- i. This is a training post; the staff is required to undergo a Master's Degree training programme;
- ii. Undergo an induction course in pedagogic skills for those who had none before;
- iii. Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- iv. Assisting in conducting tutorials, seminars and practicals;
- v. Assist in research, consultancy and outreach activities; and
- vi. Perform other related duties that may be assigned by the relevant authorities.

1.20.3 Qualifications and Experience

The applicant must hold a Bachelor of Veterinary Medicine (BVM) from a recognized University with a minimum GPA of 3.8 out of 5 and minimum score of B in medicine courses.

1.20.4 REMUNERATION: PUTS 1.3

1.21 POSITION: TUTORIAL ASSISTANT – (AGRONOMY) – (2) POSTS

1.21.1 Department of Soil and Geological Science

1.21.2 Duties and Responsibilities

- i. This is a training post; the staff is required to undergo a Master's Degree training programme;
- ii. Undergo an induction course in pedagogic skills for those who had none before;
- iii. Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- iv. Assisting in conducting tutorials, seminars and practicals;
- v. Assist in research, consultancy and outreach activities; and
- vi. Perform other related duties that may be assigned by the relevant authorities.

1.21.3 Qualifications and Experience

The applicant must hold a Bachelor's degree in one of the following fields: Soil Science, Agronomy, Agriculture, Physical Land Resources, from a recognized university, with a minimum GPA of **3.8** out of 5.

1.21.4 REMUNERATION: PUTS 1.1

1.22 POSITION: TUTORIAL ASSISTANT (PLANT PATHOLOGY) - (1) POST

1.22.1 Department of Crop Science & Horticulture

1.22.2 Duties and Responsibilities:

- i. This is a training post; the staff is required to undergo a Master's Degree training programme;
- ii. Undergo an induction course in pedagogic skills for those who had none before;
- iii. Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- iv. Assisting in conducting tutorials, seminars and practicals;
- v. Assist in research, consultancy and outreach activities; and
- vi. Perform other related duties that may be assigned by the relevant authorities.

1.22.3 Qualifications and Experience

The Applicant must hold a BSc. degree in either Agriculture, Horticulture, Agronomy, or Crop Production from a recognized university, with a minimum GPA of 3.8 out of 5 and must have obtained a minimum score of **B+** in relevant subjects.

1.22.4 REMUNERATION: PUTS 1.1

1.23 TUTORIAL ASSISTANT (PLANT PHYSIOLOGY) - (1) POST

1.23.1 Department of Crop Science & Horticulture

1.23.2 Duties and Responsibilities:

- i. This is a training post; the staff is required to undergo a Master's Degree training programme;
- ii. Undergo an induction course in pedagogic skills for those who had none before;
- iii. Understudy senior members, including attending lectures and

- seminars, tutorials and practical training;
- iv. Assisting in conducting tutorials, seminars and practicals;
- v. Assist in research, consultancy and outreach activities; and
- vi. Perform other related duties that may be assigned by the relevant authorities.

1.23.3 Qualifications and Experience

The Applicant must possess a BSc degree in either Agriculture, Horticulture, Agronomy, or Crop Production from a recognized university, with a minimum GPA of 3.8 out of 5 and a minimum score of **B+** in relevant subjects.

1.23.4 REMUNERATION: PUTS 1.1

1.24 TUTORIAL ASSISTANT (DAIRY SCIENCES) - (2) POSTS

1.24.1 Department of Animal, Aquaculture and Range Sciences

1.24.2 Duties and Responsibilities:

- i. This is a training post; the staff is required to undergo a Master's Degree training programme;
- ii. Undergo an induction course in pedagogic skills for those who had none before;
- iii. Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- iv. Assisting in conducting tutorials, seminars and practicals;
- v. Assist in research, consultancy and outreach activities; and
- vi. Perform other related duties that may be assigned by the relevant authorities.

1.24.3 Qualifications and Experience

The applicant must hold a Bachelor of Science degree in Animal Science from a recognized university, with a minimum GPA of 3.8 out of 5 must have attained a minimum score of B in Dairy Cattle Management and Milk and Milk Products courses.

1.24.4 REMUNERATION: PUTS 1.1

1.25 TUTORIAL ASSISTANT (HUMAN RESOURCES MANAGEMENT) - (1) POST

1.25.1 Department of Policy Planning and Management

1.25.2 Duties and Responsibilities:

- i. This is a training post; the staff is required to undergo a Master's Degree training programme;
- ii. Undergo an induction course in pedagogic skills for those who had none before;
- iii. Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- iv. Assisting in conducting tutorials, seminars and practicals;
- v. Assist in research, consultancy and outreach activities; and
- vi. Perform other related duties that may be assigned by the relevant authorities.

1.25.3 Qualifications and Experience

The applicant must hold a Bachelor's degree in one of the following fields; Human Resources Management, Human Resources and Labor Relations Management, or Labor Relations, Public Administration, Political Science and Public Administration, or Business Administration from a recognized university with a minimum GPA of 3.8 out of 5.

1.25.4 REMUNERATION: PUTS 1.1

1.26 TUTORIAL ASSISTANT (AGRICULTURE GENERAL) – (1)

1.26.1 MIZENGO PINDA CAMPUS – KATAVI -

1.26.2 DEPARTMENT OF AGRICULTURE SCIENCE

1.26.3 Duties and Responsibilities:

- i. This is a training post; the staff is required to undergo a Master's Degree training programme;
- ii. Undergo an induction course in pedagogic skills for those who had none before;
- iii. Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- iv. Assisting in conducting tutorials, seminars and practicals;
- v. Assist in research, consultancy and outreach activities; and
- vi. Perform other related duties that may be assigned by the relevant authorities.

1.26.4 Qualifications and Experience

The applicant must hold a Bachelor degree in Agriculture General from a recognized university, with a minimum GPA of 3.8 out of 5.

1.26.5 REMUNERATION: PUTS 1.1

1.27 TUTORIAL ASSISTANT (BEE SCIENCES) – (2) POSTS

1.27.1 DEPARTMENT OF NATURAL RESOURCES MANAGEMENT AND CONSERVATION

1.27.2 Duties and Responsibilities:

- i. This is a training post; the staff is required to undergo a Master's Degree training programme;
- ii. Undergo an induction course in pedagogic skills for those who had none before;
- iii. Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- iv. Assisting in conducting tutorials, seminars and practicals;
- v. Assist in research, consultancy and outreach activities; and
- vi. Perform other related duties that may be assigned by the relevant authorities.

1.27.3 Qualifications and Experience

The applicant must hold a Bachelor degree in either Bee Resources Management or Beekeeping Science and Technology from a recognized university, with a minimum GPA of 3.8 out of 5.

1.27.4 REMUNERATION: PUTS 1.1

1.28 TUTORIAL ASSISTANT (HYDROGEOLOGY) (1) POST

1.28.1 Department of Geography and Environmental Studies

1.28.2 Duties and Responsibilities:

- i. This is a training post; the staff is required to undergo a Master's Degree training programme;
- ii. Undergo an induction course in pedagogic skills for those who had none before;
- iii. Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- iv. Assisting in conducting tutorials, seminars and practicals;
- v. Assist in research, consultancy and outreach activities; and
- vi. Perform other related duties that may be assigned by the relevant authorities.

1.28.3 Qualifications and Experience

The applicant must hold a Bachelor Degree in one of the following fields: Applied Geology, Geology, Water Resources Engineering, Environmental Sciences and Management, Environmental Engineering, Geology, Civil and Water Resources Engineering, or Irrigation and Water Resources Engineering from a recognized University with minimum GPA of 3.8 out of 5.

1.28.4 REMUNERATION: PUTS 1.2

1.29 TUTORIAL ASSISTANT (GEOMORPHOLOGY) (1) POST

1.29.1 Department of Geography and Environmental Studies

1.29.2 Duties and Responsibilities:

- i. This is a training post; the staff is required to undergo a Master's Degree training programme;
- ii. Undergo an induction course in pedagogic skills for those who had none before;
- iii. Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- iv. Assisting in conducting tutorials, seminars and practicals;
- v. Assist in research, consultancy and outreach activities; and
- vi. Perform other related duties that may be assigned by the relevant authorities.

1.29.3 Qualifications and Experience

The applicant must hold a Bachelor's degree in one of the following fields: Geology, Applied Geology, Environmental Sciences, Environmental Science and Management, Environmental Engineering, Soil Science, or Earth Sciences from a recognized university, with a minimum GPA of **3.8** out of 5.

1.28.4 REMUNERATION: PUTS 1.2

1.30 TUTORIAL ASSISTANT (RECORDS AND ARCHIVES MANAGEMENT) (1) POST

1.30.1 Department of Informatics and Information Technology

1.30.2 Duties and Responsibilities:

- i. This is a training post; the staff is required to undergo a Master's Degree training programme;
- ii. Undergo an induction course in pedagogic skills for those who had none before;
- iii. Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- iv. Assisting in conducting tutorials, seminars and practicals;
- v. Assist in research, consultancy and outreach activities; and
- vi. Perform other related duties that may be assigned by the relevant authorities.

1.30.3 Qualifications and Experience

The applicant must hold a Bachelor's degree in one of the following fields: Information and Records Management, Archives Administration, Library Science, Library and Information Science, Knowledge Management, or Information Studies from a recognized university with a minimum GPA of 3.8 out of 5.

1.30.4 REMUNERATION: PUTS 1.1

1.31 TUTORIAL ASSISTANT (STATISTICS) - (1) POST

1.31.1 Department of Mathematics and Statistics

1.31.2 Duties and Responsibilities:

- i. This is a training post; the staff is required to undergo a Master's Degree training programme;
- ii. Undergo an induction course in pedagogic skills for those who had none before;
- iii. Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- iv. Assisting in conducting tutorials, seminars and practicals;
- v. Assist in research, consultancy and outreach activities; and
- vi. Perform other related duties that may be assigned by the relevant authorities.

1.31.3 Qualifications and Experience

The applicant must hold a Bachelor's degree in one of the following fields: BSc. in Statistics, BA in Statistics, BSc. in Applied Statistics, BSc. in Mathematics and Statistics, Bachelor degree in Economics and Statistics or Bachelor's degree in Biostatistics with a minimum GPA of 3.8 out of 5 from a recognized University.

1.31.4 REMUNERATION: PUTS 1.1

GENERAL CONDITIONS

- i. All applicants must be Citizens of Tanzania with an age not above 45 years.
- ii. Applicants must attach an up-to-date Curriculum Vitae (CV) having reliable contacts; postal address/post code, e-mail and telephone numbers;
- iii. Applicants should apply on the strength of the information given in this advertisement;
- iv. Applicants must attach their certified copies of the following certificates:
 - Postgraduate/Degree Certificates and relevant Transcripts.
 - Diploma/Diploma/Certificates and relevant Transcripts.
 - Form IV and Form VI National Examination Certificates;
 - **Professional Registration and Training Certificates from respective Registration or Regulatory Bodies (where applicable);**
 - Birth certificate;
 - Other relevant testimonials
 - Attaching other documents, such as partial transcripts, is strictly not acceptable.
- v. Attaching copies of the following certificates is strictly not accepted: -
 - Form IV and Form VI results slips;
 - Testimonials and all Partial transcripts;
- vi. An applicant must upload a recent Passport Size Photo in the Recruitment Portal;
- vii. An applicant employed in the Public Service should route the application letter through his respective employer;
- viii. An applicant who is terminated from the Public Service for whatever reason should not apply;
- ix. An applicant should indicate three reputable referees with their reliable contacts;
- x. Certificates from Foreign Examination Bodies for Ordinary or Advanced level, Secondary education should be verified by the National Examination Council of Tanzania (NECTA);
- xi. Certificates from foreign Universities and other training institutions should be verified by the Tanzania Commission for Universities (TCU) or the National Council for Technical Education (NACTE);
- xii. Certificates from foreign Universities should bare a GPA calculated (out of five (5) grades points by the Tanzania Commission for Universities (TCU).
- xiii. An applicant with special needs/case (disability) is encouraged to apply and is supposed/advised to indicate in the portal;
- xiv. Signed application letter should be written in English and addressed to the Deputy Vice Chancellor – Planning, Finance and Administration, P.O. Box 3000, SUA – MOROGORO.
- xv. Deadline for application is 2nd September, 2025.
- xvi. Only shortlisted candidates will be informed on the date of the interview
- xvii. Presentation of dubious certificates and other information will necessitate to legal action;

NOTE: All applications must be sent through the Recruitment Portal by using the following address; <http://portal.ajira.go.tz> and not otherwise (This address can also be found at the PSRS Website, Click 'Recruitment Portal')